

**CODE OF CONDUCT FOR MEMBERS OF THE EUROPEAN COMMISSION**  
**ANNEX 1 – DECLARATION OF INTERESTS**

**Language:** EN

**Full name:** HADJA LAHBIB

**I. PREVIOUS ACTIVITIES (Article 3(4)(b) and (c) of the Code)**

**I.1. Posts held over the last 10 years, in foundations or similar bodies**  
*(Please indicate the nature of the post, the name of the body and its objective/activity.)*

N/A (not applicable)

| <u>Nature of the post<br/>(during the above-mentioned period)</u> | <u>Name of the body</u>                              | <u>Body's objective/activity</u>                        |
|-------------------------------------------------------------------|------------------------------------------------------|---------------------------------------------------------|
| Administrateur (2006-2022)                                        | "Les Passeurs de Lumière » ASBL                      | Documentaries/Culture/Conférences                       |
| Administrator (2020-2022)                                         | The Factory                                          | Theater-Art- performance                                |
| Administrator (2021-2023)                                         | Fondation pour les Arts                              | Cultural agenda and support the Culture life in Belgium |
| Administrator ( 2021-2024)                                        | Cinemathèque Royale de Belgique                      | (Cinema and Archives)                                   |
| Administrator (2021-2023)                                         | KANAL-Pompidou Foundation                            | Contemporary Art Museum in Brussels) –                  |
| Vice-president of the Board (2021-2022)                           | CSEM – Conseil supérieur pour l'éducation aux médias | Media education-information                             |
| (President of Honour) (2022-2024)                                 | Théâtre des Galeries                                 | Theater                                                 |

**I.2. Posts held over the last 10 years in educational institutions**  
*(Please indicate the nature of the post and the name of the institution.)*

|  |                      |
|--|----------------------|
|  | N/A (not applicable) |
|--|----------------------|

| <u>Nature of the post</u><br>(during the above-mentioned period)  | <u>Name of the institution</u>      |
|-------------------------------------------------------------------|-------------------------------------|
| "Member of scientific Committee-<br>The year of diversity - 2017" | ULB - Université Libre de Bruxelles |
|                                                                   |                                     |

**I.3. Posts held over the last 10 years in the governing, supervisory and advisory organs of companies and other bodies devoted to commercial or economic activities**  
(Please indicate the nature of the post and the name and the business of the company or other body.)

|          |                      |
|----------|----------------------|
| <b>X</b> | N/A (not applicable) |
|----------|----------------------|

| <u>Nature of the post</u><br>(during the above-mentioned period) | <u>Name of the company or other body</u> | <u>Business of the company or other body</u> |
|------------------------------------------------------------------|------------------------------------------|----------------------------------------------|
|                                                                  |                                          |                                              |
|                                                                  |                                          |                                              |

**I.4. Other professional activities held over the last 10 years, including services, liberal profession, consulting activities**  
(Please indicate the nature of the activity.)

|  |                      |
|--|----------------------|
|  | N/A (not applicable) |
|--|----------------------|

| <u>Nature of the other professional activities</u><br>(during the above-mentioned period)                                                        |
|--------------------------------------------------------------------------------------------------------------------------------------------------|
| Since 06. 2022: deputy in the brussels regional parliament                                                                                       |
| Since 2022 : Minister for Foreign Affairs, european affairs, foreign Trade and Federal cultural Institutions.                                    |
| 1997-2022: Journalist – RTBF (radio télévision belge francophone)                                                                                |
| 2020-2022 "Brussels2030" ASBL- Culture- City development for the European Capital of culture in 2030- Advisory consulting and project managment. |
|                                                                                                                                                  |

**II. CURRENT OUTSIDE ACTIVITIES in line with Article 8 of the Code (Article 3(4)(b) and (c) of the Code)**

*(Unpaid courses, publications and speeches – Article 8(2)(a) to (c) of the Code – do not have to be declared.)*

**II.1. Honorary posts currently held in foundations, similar bodies or educational or research establishments (Article 8(2)(d) of the Code)**  
*(Please indicate the nature of the post, the name of the body and its objective/activity.)*

|          |                             |
|----------|-----------------------------|
| <b>X</b> | <b>N/A (not applicable)</b> |
|----------|-----------------------------|

| <u>Nature of the honorary post</u> | <u>Name of the body</u> | <u>Body's objective/activity</u> |
|------------------------------------|-------------------------|----------------------------------|
|                                    |                         |                                  |
|                                    |                         |                                  |

**II.2. Additional relevant information on other functions (e.g. other functions of an honorary nature and/or attributed for life)**

|                             |
|-----------------------------|
| <b>N/A (not applicable)</b> |
|-----------------------------|

| <u>Additional functions e.g. other functions of an honorary nature and/or attributed for life</u> | <u>Description</u>                        |
|---------------------------------------------------------------------------------------------------|-------------------------------------------|
| <i>Ridder Grootkruis Oranje-Nassau</i>                                                            | <i>Honorific decoration - Netherlands</i> |
| <i>Grand Officier de l'Ordre du Mérite</i>                                                        | <i>Honorific decoration - Luxemburg</i>   |

### **III. FINANCIAL INTERESTS (Article 3(4)(a) and (c) of the Code)**

*Please indicate all financial interests, including assets as well as liabilities, which could be considered to be capable of giving rise to a conflict of interest. Bank accounts, specific goods or loans for the purchase of real estate for private purposes do normally not have to be declared.*

*Investments of a value of more than EUR 10,000 have to be declared in all cases.*

*Please indicate in both cases*

- *the kind of interest (e.g. shares, bond, loans);*
- *the entity concerned (e.g. company, bank, fund);*
- *if the investment is managed on an independent basis by a third party, the name of the entity does not have to be declared unless the investment is linked to specific industries like sector or thematic funds;*

- the size of the interest (e.g. number of shares and their current value, percentage of participation).

#### Assets

- (1) which could be considered to be capable of giving rise to a conflict of interest  
(2) in any case, where the value of an investment exceeds EUR 10,000

#### Shares

- (1) which could be considered to be capable of giving rise to a conflict of interest  
(2) in any case, where the value of an investment exceeds EUR 10,000

**X** N/A (not applicable)

| <u>Entity concerned</u> | <u>Number of shares</u> | <u>Total current value</u> |
|-------------------------|-------------------------|----------------------------|
|                         |                         |                            |
|                         |                         |                            |

#### Bonds

- (1) which could be considered to be capable of giving rise to a conflict of interest  
(2) in any case, where the value of an investment exceeds EUR 10,000

**X** N/A (not applicable)

| <u>Entity concerned</u> | <u>Number of bonds</u> | <u>Total current value</u> |
|-------------------------|------------------------|----------------------------|
|                         |                        |                            |
|                         |                        |                            |

#### Other assets

- (1) which could be considered to be capable of giving rise to a conflict of interest  
(2) in any case, where the value of an investment exceeds EUR 10,000

**X** N/A (not applicable)

| <u>Kind of asset/investment</u> | <u>Size of interest</u> |
|---------------------------------|-------------------------|
| Bank account                    | 184.430,00 euro         |
|                                 |                         |

#### Liabilities

|                                                                                         |
|-----------------------------------------------------------------------------------------|
| <b>which could be considered to be capable of giving rise to a conflict of interest</b> |
|-----------------------------------------------------------------------------------------|

|                                                                                                         |
|---------------------------------------------------------------------------------------------------------|
| <b>Loans</b><br><b>which could be considered to be capable of giving rise to a conflict of interest</b> |
|---------------------------------------------------------------------------------------------------------|

|          |                             |
|----------|-----------------------------|
| <b>X</b> | <b>N/A (not applicable)</b> |
|----------|-----------------------------|

| <u>Entity concerned</u> | <u>Size of interest</u> |
|-------------------------|-------------------------|
|                         |                         |
|                         |                         |

|                                                                                                                     |
|---------------------------------------------------------------------------------------------------------------------|
| <b>Other liabilities</b><br><b>which could be considered to be capable of giving rise to a conflict of interest</b> |
|---------------------------------------------------------------------------------------------------------------------|

|          |                             |
|----------|-----------------------------|
| <b>X</b> | <b>N/A (not applicable)</b> |
|----------|-----------------------------|

| <u>Kind of liability</u> | <u>Entity concerned</u> | <u>Size of interest</u> |
|--------------------------|-------------------------|-------------------------|
|                          |                         |                         |
|                          |                         |                         |

**IV. FINANCIAL INTERESTS OF SPOUSES, PARTNERS<sup>1</sup> AND MINOR CHILDREN WHERE THOSE MIGHT BE CONSIDERED TO BE CAPABLE OF GIVING RISE TO A CONFLICT OF INTEREST (Article 3(4)(a) of the Code)**

*(Please provide in that case, in principle, the same information as under III.)*

**Financial interests of spouses/partners  
where those might be considered to be capable of giving rise to a conflict of  
interest**

**X** N/A (not applicable)

**Assets**

**Shares**

**X** N/A (not applicable)

| <u>Entity concerned</u> | <u>Number of shares</u> | <u>Total current value</u> |
|-------------------------|-------------------------|----------------------------|
|                         |                         |                            |
|                         |                         |                            |

**Bonds**

**X** N/A (not applicable)

| <u>Entity concerned</u> | <u>Number of bonds</u> | <u>Total current value</u> |
|-------------------------|------------------------|----------------------------|
|                         |                        |                            |
|                         |                        |                            |

**Other assets**

**X** N/A (not applicable)

| <u>Kind of asset</u> | <u>Size of interest</u> |
|----------------------|-------------------------|
|                      |                         |
|                      |                         |

**Liabilities**

**Loans**

<sup>1</sup> Stable non matrimonial partner as defined in Article 1(2)(c) of Annex VII of the Staff Regulations.

|          |                             |
|----------|-----------------------------|
| <b>X</b> | <b>N/A (not applicable)</b> |
|----------|-----------------------------|

| <u>Entity concerned</u> | <u>Size of interest</u> |
|-------------------------|-------------------------|
|                         |                         |
|                         |                         |

|                          |
|--------------------------|
| <b>Other liabilities</b> |
|--------------------------|

|          |                             |
|----------|-----------------------------|
| <b>X</b> | <b>N/A (not applicable)</b> |
|----------|-----------------------------|

| <u>Kind of liability</u> | <u>Entity concerned</u> | <u>Size of interest</u> |
|--------------------------|-------------------------|-------------------------|
|                          |                         |                         |
|                          |                         |                         |

|                                                                                                                                             |
|---------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Financial interests of minor children<br/>where those might be considered to be capable of giving rise to a conflict of<br/>interest</b> |
|---------------------------------------------------------------------------------------------------------------------------------------------|

|          |                             |
|----------|-----------------------------|
| <b>X</b> | <b>N/A (not applicable)</b> |
|----------|-----------------------------|

|                      |
|----------------------|
| <b><u>Assets</u></b> |
|----------------------|

|               |
|---------------|
| <b>Shares</b> |
|---------------|

|          |                             |
|----------|-----------------------------|
| <b>X</b> | <b>N/A (not applicable)</b> |
|----------|-----------------------------|

| <u>Entity concerned</u> | <u>Number of shares</u> | <u>Total current value</u> |
|-------------------------|-------------------------|----------------------------|
|                         |                         |                            |
|                         |                         |                            |

|              |
|--------------|
| <b>Bonds</b> |
|--------------|

|          |                             |
|----------|-----------------------------|
| <b>X</b> | <b>N/A (not applicable)</b> |
|----------|-----------------------------|

| <u>Entity concerned</u> | <u>Number of bonds</u> | <u>Total current value</u> |
|-------------------------|------------------------|----------------------------|
|                         |                        |                            |
|                         |                        |                            |

|                     |
|---------------------|
| <b>Other assets</b> |
|---------------------|

|          |                             |
|----------|-----------------------------|
| <b>X</b> | <b>N/A (not applicable)</b> |
|----------|-----------------------------|

| <u>Kind of asset</u> | <u>Size of interest</u> |
|----------------------|-------------------------|
|                      |                         |
|                      |                         |

|                           |
|---------------------------|
| <b><u>Liabilities</u></b> |
|---------------------------|

|              |
|--------------|
| <b>Loans</b> |
|--------------|

|          |                             |
|----------|-----------------------------|
| <b>X</b> | <b>N/A (not applicable)</b> |
|----------|-----------------------------|

| <u>Entity concerned</u> | <u>Size of interest</u> |
|-------------------------|-------------------------|
|                         |                         |
|                         |                         |

|                          |
|--------------------------|
| <b>Other liabilities</b> |
|--------------------------|

|          |                             |
|----------|-----------------------------|
| <b>X</b> | <b>N/A (not applicable)</b> |
|----------|-----------------------------|

| <u>Kind of liability</u> | <u>Entity concerned</u> | <u>Size of interest</u> |
|--------------------------|-------------------------|-------------------------|
|                          |                         |                         |
|                          |                         |                         |

|           |                                                                                                                                                                                                                                                                         |
|-----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>V.</b> | <b><u>MEMBERSHIP OF ASSOCIATIONS, POLITICAL PARTIES, TRADE UNIONS, NON-GOVERNMENTAL ORGANISATIONS OR OTHER BODIES IF THEIR ACTIVITIES, IN PUBLIC OR PRIVATE, ARE INTENDED TO INFLUENCE OR AFFECT THE EXERCISE OF PUBLIC FUNCTIONS (Article 3(4)(d) of the Code)</u></b> |
|-----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                                                                                                                                                                                                                                                                                         |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Membership of associations, political parties, trade unions, non-governmental organisations or other bodies</b><br><i>(Please specify the name of the organisation and its area of activity; membership of clubs in the cultural, artistic, social, sporting or charitable fields does not have to be declared.)</i> |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|  |                             |
|--|-----------------------------|
|  | <b>N/A (not applicable)</b> |
|--|-----------------------------|

| <u>Nature of membership</u> | <u>Name of the organisation</u> | <u>Area of activity of the organisation</u> |
|-----------------------------|---------------------------------|---------------------------------------------|
| Member                      | MR- Mouvement réformateur       | Political party                             |
|                             |                                 |                                             |

**VI. REAL ESTATE (Article 3(4)(e) of the Code)**

**Real estate**

*(Homes reserved for the exclusive use of the owner and his/her family do not need to be declared.)*

N/A (not applicable)

| Description                    | Ownership: direct or through a real estate company |
|--------------------------------|----------------------------------------------------|
| Principal residency (Brussels) | 20% - direct ownership                             |
| Secondary residency (Floreffe) | 90% - direct ownership                             |

**VII. SPOUSE'S/PARTNER'S<sup>2</sup> PROFESSIONAL ACTIVITY (Article 3(4)(f) of the Code)**

**Spouse's/partner's professional activity**

*(Please set out the nature of the activity, the title of the position held and the name of the employer.)*

N/A (not applicable)

| Nature of the activity                                                                                                                                                                                                                                                                                | Title of the position                                            | Name of the employer                                                               |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------|------------------------------------------------------------------------------------|
| Management company                                                                                                                                                                                                                                                                                    | Administrator                                                    | "Olé Management", srl management company.                                          |
| Provides support and a range of services exclusively to the public and non-profit sectors in the following fields: strategy and transformation, operationalisation, implementation and evaluation. Clients are federal, regional and local administrations, public and non-profit bodies) in Belgium. | Permanent representative of Olé management (Impact shareholder). | "Impact Public Sector Advisors" (Brussels based company active throughout Belgium. |

<sup>2</sup> Stable non matrimonial partner as defined in Article 1(2)(c) of Annex VII of the Staff Regulations.

I hereby declare that the information given above is correct.

Date: 23.09.2024

Signature:



This declaration will be made public in line with Article 3(5) of the Code.